

{ **women.** } *Employee Free Choice Act*

QUESTION:

What does the Employee Free Choice Act mean to women?

ANSWER:

>Women now make up more than half of the workforce and are becoming the sole wage earners for working families. Union women earn more money and have better benefits, including educational opportunities, health care and pensions. Within their unions, women take on leadership roles and find empowerment from having a voice in their workplace.

>Let's stand up to employers who doing everything they can to stop the passage of the Employee Free Choice Act. WHY? Because they want to protect the status quo – a rigged system which allows employers to intimidate, harass, and even fire workers who try to form a union.

>**The Employee Free Choice Act** would enable working women to bargain for better benefits, wages and working conditions by restoring workers' freedom to choose for themselves whether to join a union through a more fair just process.

The average woman joining a union...

+will see an wage increase of 11.2%

+will be more likely to have health insurance and a pension than someone with a four year college degree

+will more likely to receive the same wages as male employees, insuring pay equity



Visit www.afscme.org/women to learn more about what you can do!